

**REPCO HOME FINANCE LIMITED**

CIN: L65922TN2000PLC044655

Registered Office: Repco Tower, No. 33, North Usman Road, T. Nagar, Chennai  
600017 Corporate office: Third Floor, Alexander Square, Old No.34 & 35, New No.2,  
Sardar Patel Road, Guindy, Chennai – 600032

**Dated: 14<sup>th</sup> August, 2023**

**Repc Home Finance Limited, a premier housing finance company, invites applications from Indian Citizens for the post indicated hereunder:**

**Position: Chief Business Officer (CBO)** (One level below the cadre of MD&CEO and will directly report to MD&CEO)

**1. Eligibility Criteria**

**i. Educational Qualifications:**

Post Graduation (preferably preceded by graduation) in any discipline from a reputed institution / university (including professional qualification)

**ii. Age:**

**Age NOT less than 45 years and not more than 55 years as on 31-07-2023**

(i.e. not born before 31-07-1968 and not born after 31-07-1978, both days inclusive).

**iii. Experience:**

Essential:

At least 17 years of experience in the Officer Cadre in Public Sector Bank/ Private Sector Bank / Cooperative Sector Financial Institutions / All India Financial Institutions such as NHB/SIDBI/RBI etc./ HFCs/ NBFCs and a minimum of one year of experience as on 31-07-2023 in the cadre not below:

The level of Deputy General Manager & above (in case of public sector institutions) and Vice President (or equivalent) & above (in case of private sector BFSIs).

Desirable: Specific Exposure in Housing Finance business

**2. Emoluments:**

CTC Range: Rs.35 lacs to Rs.45 lacs per annum. Fixation will be commensurate to the past

experience in Housing Finance and earlier emoluments drawn etc., at the discretion of the Company.

The Annual Cost to Company (CTC) will comprise of pay, EPF, allowances as per Company policy, perquisites (inclusive of accommodation and official vehicle) besides variable performance incentive based on performance under various KRAs/ KPIs and assigned targets. The CTC shall be in line with prevalent industry level and compensating the CTC of the candidate selected for the position.

**3. Other Conditions:** The candidates shall not have any Disciplinary Action pending against him/her and should not have been awarded any punishment under Disciplinary Action in the last 10 years.

4. The place of posting at present will be at Chennai.

5. The Committee constituted for this purpose will scrutinize the suitability and experience of candidates and shortlist the number of candidates for further process of interview. The decision of the Committee is final and binding.

6. The Company reserves its rights to accept or reject any application or keep vacancy unfilled or abandon the recruitment process altogether, without assigning any reason whatsoever.

7. The candidates shall send their applications to the following address in the prescribed format which can be downloaded from the website of the Company with the envelope superscribed – **“Position of Chief Business Officer (CBO)”** either by registered post or speed post. No application will be accepted directly through hand delivery or by e-mail.

Chief Operating Officer, Repco  
Home Finance Limited, 3<sup>rd</sup>  
Floor, Alexander Square, New  
No. 2, Sardar Patel Road,  
Guindy, Chennai-600 032.

8. The applications shall be received latest by 5:00 P.M. at the above mentioned address on 31<sup>st</sup> August 2023.

9. Age and experience criteria will not be a limiting factor for a right candidate.

10. Applicants who applied for post of Chief Business Officer vide notification dated 27th June, 2023 need not apply again.

Encl: Format for Application