



भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

पावर सेक्टर दक्षिण क्षेत्र - चेन्नई
Power Sector Southern Region – Chennai

Advertisement No. 2 / 2023

NEEDS EXPERIENCED ENGINEERING PROFESSIONALS (CIVIL) on FTA Basis

BHEL, India's Premier Engineering Organisation provides world class products and services for the core sectors of Indian economy viz., Power Generation and Transmission, Industry, Transportation, Oil and Gas, Renewable Energy, Defence etc. It has a wide network of 16 manufacturing divisions, 4 Power Sector Regional Centres, 8 Service Centres, 15 Regional Offices, 4 Overseas Offices and a large number of project sites spread across the country and abroad.

BHEL, Power Sector – Southern Region is looking for **experienced Engineers and Supervisors** in **Civil discipline** to be engaged purely on **Fixed Tenure Basis** for its 2X660 MW Udangudi Project of Tamilnadu as per details given below.

Post (FTA-Civil)	Nos.	Minimum Experience	Upper Age Limit (As on 01.09.2023)	All-inclusive consolidated compensation per month	Tenure
Engineers	03	02 years	34 years	Rs.82,620/-	16 months or completion of project whichever is earlier
Supervisor	03	02 years	34 years	Rs.46,130/-	16 months or completion of project whichever is earlier

Reservation: (on submission of valid relevant Certificates)

Post	Unreserved	SC	ST	OBC (Non-Creamy Layer)	EWS	Total
Engineer (FTA-Civil)	2	1	-	-	-	3
Supervisor (FTA-Civil)	1	1	-	1	-	3

Note:

- **Candidates (belonging to OBC / ST) applying for such of the Posts for which reservation requirement are not indicated, will be treated as "Unreserved" without any relaxed Standards.**
- Vacancies reserved for **OBC category** are meant only for candidates coming under **"Non Creamy Layer"**.
- Reservation for PwBD (Persons with Benchmark Disability) candidates will be in accordance with Government directives.

Job Specifications

Post	Educational Qualification	Work Experience & Capabilities
Engineer (FTA-Civil)	Full-Time Bachelor's Degree in Engineering/Technology in Civil Engg. OR 5 Year Integrated Master's degree OR Dual Degree Programme in Engineering or Technology in Civil Engineering from recognised Indian University/Institute with minimum 60% marks in aggregate for General / OBC and 50% marks in aggregate for SC/ST candidates.	<p>Minimum of 2 Years' post qualification experience in the following area:</p> <p><u>Experience:</u> Execution of Civil and/or structural works in Infrastructure and Industries such as Power Plants, Steel, Cement, Refineries, Petro-chemical/ any other Large Scale Industrial/ Infrastructure Projects excluding residential building/ Real estate/Townships/ Municipal works. Work experience in the field of "Quality" shall not be considered.</p> <p><u>Capabilities:</u> Project Execution capabilities with good ability on project planning, problem solving, time and resource management and decision making. Good Computer knowledge on MS Office, Auto CAD, MS Project.</p> <p>Note: Experience in Power Sector is preferable.</p>
Supervisor (FTA-Civil)	Full-Time Diploma in Civil Engineering from a recognised Indian University / Institute with minimum 60% marks in aggregate for General / OBC and 50% marks in aggregate for SC/ST candidates.	<p>Minimum of 2 Years' post qualification experience in the following area:</p> <p><u>Experience:</u> Execution of Civil and/or structural works in Infrastructure and Industries such as Power Plants, Steel, Cement, Refineries, Petro-chemical/ any other Large Scale Industrial/ Infrastructure Projects excluding residential building/ Real estate/Townships/ Municipal works. Work experience in the field of "Quality" shall not be considered.</p> <p><u>Capabilities:</u> People Management and Project Execution capability. Focus on Time and Resource Management. Good Computer knowledge/skills.</p> <p>Note: Experience in Power Sector is preferable.</p>

Age Limit :34 Years (As on 01.09.2023)

AGE LIMIT RELAXATION:

- 3 years for OBC candidates (Non Creamy Layer).
- 5 years for SC/ST candidates.
- Person with Benchmark Disability(PwBD) Candidates age limit relaxation is:
 - By 10 year for General.
 - By 13 years for OBC (Non-Creamy Layer).
 - By 15 years for SC/ST.
- Reservation and Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
- 5 years for candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

Terms of Engagement / Remuneration:

The candidates selected for the above post will be paid an all-inclusive monthly consolidated remuneration as follows:

Post	All-inclusive Consolidated Remuneration per Month	Remarks
Engineer (FTA-Civil)	Rs.82,620/-	In addition, reimbursement for premium paid for Mediclaim Policy upto Rs. 2 lakh for Self & Family eligible
Supervisor (FTA-Civil)	Rs.46,130/-	

Selection Process:

For consideration, eligible candidates will be invited for Personal Interview. In case of receipt of more no. of eligible applications beyond the ratio of 1:15, shortlisting for interview will be done in the ratio 1:15 on the basis of qualifying marks in the relevant qualification of Degree/Diploma in Civil, as the case may be.

General Instructions:

- 1. The posts are purely temporary in nature and offered on fixed tenure basis for a maximum period of 16 months or completion of project whichever is earlier. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular / permanent employment in BHEL in future.**
2. Candidates should possess the required Job Specifications as on **01.09.2023**.
3. Candidates not having relevant 2-year post qualification experience in areas mentioned under "Work Experience & Capabilities" need not apply. (Note: 2 Year Post Qualification experience should be exclusive of Trainee/Apprenticeship period, if any)
4. Candidates should be able to furnish their relevant Degree / Diploma and Post Qualification Work-Experience certificates along with application form and in original at the time of Interview. If candidates fail to submit original documents at the time of interview, they will not be allowed to attend interview.
5. The candidates are required to fill the online application and the particulars of the fee, if applicable. A non-refundable fee of Rs.200/- is to be paid online through SBI Collect through the link: <https://www.onlinesbi.com/sbicollect/icollecthome.htm>. However, SC/ST and PWBD candidates are exempted from paying the processing fee, but will still be required to send their application form to the address mentioned below, in Point No.9.

Instructions for remittance of fee through **State Bank Collect** is shown below:

State of Corporate / Institution : "Tamil Nadu"

Type of Corporate / Institution : "PSU-Public Sector Undertaking"

PSU-Public Sector Undertaking Name: "BHEL PSSR, CHENNAI"

Payment Category : "FTA-Processing Fee"

After remittance of Fee through SB Collect, please note down the **SB Collect Reference No** for filling the fee remittance details in the Online Application. Printout of e-Receipt for State Bank Collect Payment also need to be taken and submitted along with the downloaded application form.

6. SC, ST, OBC (NCL), PWBD, J&K Domiciled Candidates and Ex-Servicemen should carefully mention the categories in online application format as this will not be allowed to be changed at a later date.
7. OBC candidates who do not belong to Non-Creamy Layer should submit their application under **Unreserved** category only.
8. The submission of applications will be ONLINE only through our website <https://careers.bhel.in> or <https://pssr.bhel.com>
9. Duly filled-in and signed application form downloaded from our website <https://careers.bhel.in> or <https://pssr.bhel.com> with requisite documents including **SB Collect** payment acknowledgment printout and photograph pasted are to be sent to the following address so as to reach on or before **21.09.2023** and from far flung areas by **28.09.2023**. BHEL will not be responsible for any postal loss / postal delay in receipt of application.

Address to which hard copy of application to be sent:

**Addl. General Manager (HR)
BHEL, Power Sector Southern Region,
BHEL Integrated Office Complex
TNEB Road, Pallikaranai, Chennai – 600100**

10. The envelop comprising the above documents should be super-scribed as “**Application for the Post of Engineer (FTA-Civil) or Supervisor (FTA-Civil)**” as the case may be.
11. Candidates are advised to possess a valid e-mail ID which is to be entered in the online application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by BHEL through e-mail. They are further requested to **check their e-mails regularly** for any communication from BHEL in this regard.
12. Candidates invited for personal interview will be reimbursed to and fro actual fare limited to Second class train fare from the starting station or mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey.
13. Candidates employed in Govt./Semi Govt./PSU/Autonomous Body shall be required to apply through proper channel or produce “No objection Certificate” at the time of interview. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organisation in the event of selection.
14. Candidates working as FTA in any of BHEL Unit/Division/Region shall be required to submit “**No Objection Certificate**” from the respective BHEL Office, along with the application.
15. Candidates should be of sound health. On selection, their appointment will be subject to medical examination by Company’s Doctor/Authorised Medical Practitioners/PTMO as per BHEL Medical Attendance Rules.

16. Incomplete applications i.e. columns of the format not filled in or those in format other than the one prescribed in our website <https://pssr.bhel.com> or <https://careers.bhel.in> against this advertisement will not be entertained.
- 17. Candidates are required to enclose self-certified copies of all the relevant documents in support of date of Birth, Qualification, Experience, Category Certificate, PwBD certificate (if applicable), J&K Domicile Certificate (if applicable) along with their applications. However, supporting documents in original as prescribed will be required for verification at the time of interview.**
18. Candidates should ensure that they fulfil the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the essential eligibility criteria, his/her candidature / service are liable for rejection/termination without notice.
19. For the purpose of calculating aggregate marks, all subjects appearing in the mark sheet of all semesters shall be considered. For a 10-point scale, equivalent marks shall be determined as per calculation shared by the University/ Institute or by multiplying the GPA by 10. In all other cases, GPA shall be converted to a 10 Point scale and then multiplied by 10. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted along with the Application Form.
20. All the candidates obtaining same cut-off marks in respective category shall also be called for interviews.
21. BHEL reserves the right to cancel/ restricts/enlarge/ reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
22. No correspondence will be entertained with the candidates not selected for interview / appointment.
23. Only Indian Nationals need to apply.
24. Canvassing in any form will be a disqualification.

DOCUMENTS TO BE SUBMITTED:

Self-certified copies of the following documents shall be submitted along with application.

1. Aadhar Card/ Class 10 Certificate / Passport for Date of Birth/ DOB certificate
2. Category Certificate i.e. SC/ST/OBC (Non-Creamy Layer) on Government prescribed format. OBC Certificate should not be more than one-year-old from the date of application to BHEL as per the format prescribed by Government of India and self-undertaking for OBC (Non-Creamy Layer) status in the prescribed format, valid PWBD certificate, Discharge certificate in case of Ex-Servicemen if applicable.
3. Final Consolidate Mark Sheet/Semester wise mark sheet /Year wise mark sheet in support of educational qualification (Wherever CGPA/OGPA/DGPA or Letter Grade in Degree/Diploma is awarded, Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted along with the Application Form)
4. Certificate for Diploma (or) Graduation / Post Graduation
5. If claiming age relaxation as candidates from J&K, relevant certificate.

6. Candidates are required to produce duly stamped Medical certificate in relation to their disability from Govt. Hospital or Medical Board attached to Special Employment exchange for the Handicapped.
7. DOCUMENTS IN SUPPORT OF WORK EXPERIENCE:
- Offer of Appointment
 - Joining letter issued by Employer
 - Relieving Letter issued by Employer.
 - Experience / Service Certificate issued by Employer (Experience Certificates produced should clearly indicate date of joining and date of relieving from each organisation where worked)
 - Salary Certificate issued by Employer.

All the above documents shall be produced in original for verification at the time of interview. If any of the documents are not produced by the candidates at the time of interview for verification, then he or she will neither be allowed to appear for the interview nor any fare reimbursed to him/her.

IMPORTANT DATES:

Milestones	Scheduled Date
Commencement of Online Submission of Applications.	06.09.2023
Closing of On-line Submission of Applications.	16.09.2023
Last date for receipt of filled-in and signed application forms at BHEL, PSSR, Chennai.	21.09.2023
Last date for receipt of filled in and signed application forms at BHEL, PSSR, Chennai from far flung areas.*	28.09.2023

***For far Flung area:** For candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District, and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad

Please Note:

The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained on what so ever matter.

BHEL reserves the right to cancel, alter, modify this advertisement in full or a part thereof without assigning any reason.

Corrigendum/Extension etc., if any, shall be published in our website <https://pssr.bhel.com> and <https://careers.bhel.in> only.

For any queries regarding this recruitment please send email to pssr.recruit@bhel.in